

FAD - Fathers Against Discrimination a.s.b.l.  
"Both Parents for All Children™"

Patryk P. RYBIŃSKI  
117, route d'Arlon  
L-8009 Strassen  
Luxembourg

November 13<sup>th</sup>, 2019 Luxembourg

UNICEF Luxembourg  
Ms. Maryse ARENDT  
6, rue Adolphe Fischer  
L-1520 Luxembourg  
Luxembourg

Dear Ms. ARENDT,

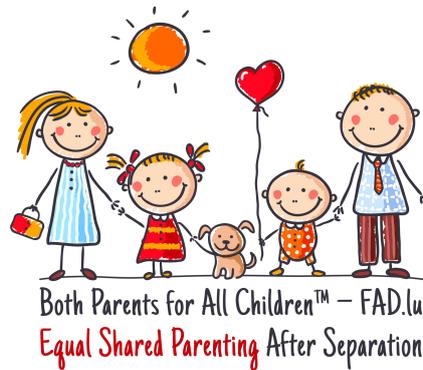
My name is Patryk P. RYBIŃSKI and I am the President of FAD – Fathers Against Discrimination a.s.b.l. "Both Parents for All Children™", a non-profit organization based in Luxembourg representing Luxembourg families, men, fathers and children.

Our organization has been created to become a platform of dialog to promote gender equality of chance for both parents, to stop violation of children's rights and to assure their well-being. We believe a child should never be deprived of his natural human right to family life and equal access to both parents. Nor does anyone have the right to decide which of his parents' love has more value.

As an association looking after the best interest of the Luxembourg children and families we seek equal treatment of both parents during custody hearings in Luxembourg family courts. We support the rights of fathers and mothers to equal parenthood and successful professional career. We address the importance of family values promoting the positive impact a full and healthy family has on the upbringing of children.

The reason behind this correspondence is not only to introduce our organization to you. This letter is to address matters of a greater importance.

1



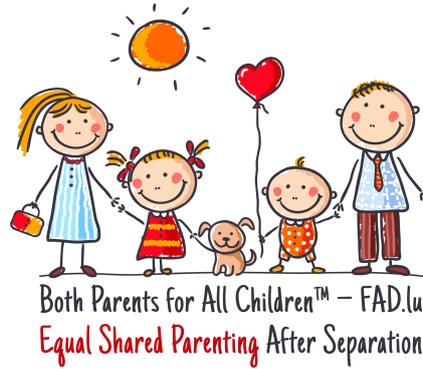
We understand that UNICEF Luxembourg has recently engaged together with the Luxembourg Ministry of Education, Children and Youth in the campaign "STOP PUNITIONS CORPORELLES IL EXISTE D'AUTRES SOLUTIONS". We would be interested to learn more about UNICEF's Luxembourg role in the campaign and whether the organization has taken active part in approving marketing material for the mentioned campaign?

Pictures speak louder than words and we want to inform you that we find the photo used in the campaign beyond unacceptable. The idea and the reasons behind the launch of the campaign although noble, its gender bias narrative supported by the Luxembourg Ministry of Education, Children and Youth is to be considered highly inappropriate and disrespectful to thousands of Luxembourg fathers. Greatly disappointing approach further adding to the profound misrepresentation of facts and bias insinuation communicating to the public that men are the only cause of domestic violence and women and children are the only victims of it.

In the last 12 months FAD has held numerous meetings, discussions with influential figures in Luxembourg, members of the Luxembourg and EU parliament, lawyers, judges, the media, journalists and government officials. We have now a very good overview of the Luxembourg political landscape. Although it has been pointed out to us that there are Ministries of the Luxembourg government that favors specific social groups we still would like to believe that the Ministry of Education, Children and Youth, Ministry for Equal rights for Women and Men remain impartial and look equally after the best interest of all Luxembourg citizens regardless if their gender, ethnic background, religion believes or sexual orientation. So far, the evidence collected in the course of the last months proves otherwise.

LET'S MAKE IT HAPPEN --- this is the new Luxembourg official signature of which existence you must be aware of. We would like to be perceived as a modern, dynamic and open-minded society, competitive financial center, innovative and environment friendly economy with number of government initiatives such as establishing Luxembourg Space Agency, legalizing cannabis, same sex marriages, gay children custody, building new tram, new football stadium etc. The most recent campaign and the content of the brochure proofs that the Luxembourg government including the Ministry of Education, Children and Youth fails assuring parental and gender equality in Luxembourg institutions.

We have already asked Minister Claude MEISCH to take appropriate measures, review marketing material of the campaign and remove gender bias and discriminatory remarks from it. We have also asked to stop, with immediate effect, distribution of any material that includes the above-mentioned photo. We have asked for the photo to be taken down from the Ministry's website and urged for removal of the posters that have been placed in Maison Relais buildings, public schools in Luxembourg and any other government public buildings.



Failing in doing so, will only confirm that Luxembourg Ministry of Education, Children and Youth as well as other organizations involved in the campaign approve gender bias and discriminatory practices and will leave us no other choice but to file a criminal complaint resulting in collective legal actions against the distributor / distributors of the material for disparagement crime.

Considering the above and not wanting to extend the content of this letter we kindly would like to ask you if we could arrange a meeting between FAD's representatives and UNICEF Luxembourg with an aim to openly discuss our cooperation, appropriate steps and measures we can take together to resolve the on-going problem associated with gender-parental inequality, violation of children's rights and parental discrimination in Luxembourg institutions.

Most respectfully,

Patryk P. RYBIŃSKI  
President  
FAD - Fathers Against Discrimination a.s.b.l.

PS Please visit [www.FAD.lu](http://www.FAD.lu) for more information.



**"Mir wëlle bleiwe wat mir sinn an mir kënnen e Beispill fir den Rescht vun Europa sinn." -**

- "We want to remain what we are and we can be an example for the rest of Europe."